

CONSTITUTION OF THE

SOUTH AFRICAN SPORTS CONFEDERATION AND OLYMPIC COMMITTEE



2018



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1 PREAMBLE

- 1.1** The Founding Members, which consist of South African sports organisations and sportspersons, have unequivocally pledged to unite and commit themselves towards an improved system. Based upon the principles of equal opportunity, non-racialism and non-sexism for all persons and who have dedicated themselves to ensuring equitable development at national and representative level which ensures the implementing of coordinated sports procedures and policies. These policies and procedures must ensure high performance levels of athleticism, thus allowing delivery of Team South Africa by the pooling of activities, resources, experience and expertise, as well as co-coordinating the preparation, presentation and delivery of Team South Africa to any high-performance event worldwide.
- 1.2** SASCOC, an organisation belonging to the Olympic Movement, undertakes to comply with the provisions of the Olympic Charter and to abide by the decisions of the IOC. Those National Federations who are not part of the IOC Federations shall abide by the decisions of their respective International Governing bodies. Furthermore, ~~the~~ SASCOC undertakes, in accordance with its mission and role at national level, to participate in actions to promote peace and to promote women in sport. SASCOC also undertakes to support and encourage the promotion of sports ethics, to fight against doping in sport and to demonstrate a responsible concern for environmental issues.

2 DEFINITIONS AND INTERPRETATION

In these Articles, unless the context indicates otherwise: -

- 2.1** "All Africa Games" means the All Africa Games as organised by the African Union Commission (AUC) in Africa and/or ANOCA;
- 2.2** "ANOC" means the Association of National Olympic Committees;
- 2.3** "Article" means the relevant article or sub-article of this Constitution
- 2.4** "Associate Member" means an Associate member contemplated by Article 8.2;
- 2.5** "Association" means SASCOC;



- 2.6** “Athletes’ Commission” means a Board Committee of SASCOC whose members are those athletes serving on the Athletes’ Commission on behalf of Olympic and non-Olympic sports as contemplated in Article 8.7;
- 2.7** “Board” means the board members of SASCOC as contemplated by Article 11.2;
- 2.8** “Board Committee” means the committees of the Board appointed by the Board of SASCOC;
- 2.9** “Calendar year” means 1 January to 31 December;
- 2.10** “CAS” means the Court of Arbitration for Sport, presently constituted, and domiciled in Switzerland;
- 2.11** “Chief Executive Officer” means the Chief Executive Officer contemplated by Article 11.2.5;
- 2.12** “Coaching Association” means the professional coaching body to establish, co-ordinate and monitor the establishment of a national Coaching Association for the benefit of all accredited coaching personnel;
- 2.13** “Code” Means World Anti-Doping Code or may have other references within this constitution;
- 2.14** “Commonwealth Games” means the Commonwealth Games as organised by the Commonwealth Games Federation;
- 2.15** Committee/Commissions shall be interchangeable and mean structures set up by the Board. The President and CEO should be members of all Commissions/Committees. Board Members may chair Commissions/Committees when so directed by the President except an Audit, Ethics or Judicial Committee.
- 2.16** “CGF” means the Commonwealth Games Federation as defined in the Constitution of the CGF;
- 2.17** “A Composite Federation” means those Independent National Sport Federations that would qualify for recognition in terms of members as spelt out in this SASCOC Constitution. These similar defined Independent Federations are now incorporated into a single National Sport Federation *without losing their independency and privilege to manage their own affairs and affiliate to their respective international federations with the knowledge of the Composite Federation*



- 2.18** “Composite Federation” shall be regarded as a National Federation for the purposes of SASCOC membership, privileges and obligations as read with 2.43.
- 2.19** “Constitution” means this document, read together with the Rules and Regulations of SASCOC;
- 2.20** “Constitution of the Republic” means the Constitution of the Republic of South Africa Act, no 108 of 1996, as amended;
- 2.21** “Co-operation Agreement” means the co-operation agreement signed on 19 August 2003 by SASC, NOCSA, DISSA, SACGA, SRSA, SASSU and USSASA;
- 2.22** “Credentials” means the requisite documentation conferring either expressly or impliedly on the holder of a proper mandate and authority to act;
- 2.23** “Delegate” means a delegate appointed by a Member to represent it at any General Meeting; provided that in relation to an IOC Member, Ex Officio Member and Honorary Member it shall mean that Member;
- 2.24** “Director of Non-Profit Organisations” means the person designated in terms of Section 8 of the Non-Profit Organisations Act, No 71 of 1997, as amended;
- 2.25** “Emblem” means the SASCOC emblem;
- 2.26** “Ex Officio Member” means an ex officio member as contemplated in Article 8.5. and will not be counted to determine a quorum;
- 2.27** “Founding Members” means those sports organisations which were party to the Co-operation Agreement referred to above;
- 2.28** “GAISF” means Global Association of International Sports Federations and is the umbrella organisation for both Olympic and non-Olympic international sports federations as well as organisers of international sport events;
- 2.29** “General Assembly” means the general assembly of SASCOC as contemplated by Article 11.1;



- 2.30** “General Meeting” means any general meeting of the Members and includes an annual general meeting, a quadrennial general meeting, a special general meeting or any ordinary general meeting;
- 2.31** “High Performance Sport” means the high-level participation in major, international sporting events including but not limited to world championships and other international multi-sport events such as Olympic Games, Commonwealth Games, Paralympic Games and All Africa Games;
- 2.32** “Honorary Member” means an honorary member as contemplated by Article 8.8;
- 2.33** “Income Tax Act” means the Income Tax Act, No 58 of 1962, as amended;
- 2.34** “International Sports Federation” means an International Sports Federation recognised by the IOC, IPC, CGF, IWGA, and/or GAISF
- 2.35** “IOC” means International Olympic Committee as defined by the Olympic Charter;
- 2.36** “IOC Member” means an individual as contemplated in Article 8.4;
- 2.37** “IPC” means International Paralympic Committee, the supreme authority of the Paralympic movement and in particular the Paralympic Games, presently registered in Bonn, Germany;
- 2.38** “Judicial Body (JB)” shall mean The Judicial Bodies duly appointed by the Board to administer any forms of judicial process inclusive of investigations / hearings, appeals, determinations and recommendations as contemplated in Article 30.
- 2.39** “Member” means a National Sports Federation, Associate Member, Special Organisational Member, IOC Member, Ex Officio Member, Provincial Sports Confederation, Athletes’ Commission and Honorary Member;
- 2.40** “Member in good standing” means a Member who has complied with all obligations imposed upon Members by the Constitution of SASCOC;
- 2.41** “National Colours” means those colours as contemplated in the National Sports Colours Regulations, 2001 of which SASCOC shall have the authority to implement the provisions as contemplated in the Regulations and as directed by the Minister of Sport pending compliance with the provisions of the aforesaid Act;



- 2.42** “National Flag” means the National Flag as determined by Parliament of the Republic of South Africa.
- 2.43** “National Sports Federation” (NSF) means a national governing body of a discipline of sport or recreational activity in the Republic recognised by the relevant international controlling body as the only authority for the administration and control of the relative discipline of sport or recreational activity in the Republic and which successfully applies for recognition as the sole governing body of that sport in the Republic in terms of the Constitution of SASCOC. The National Sports Federation is the only body with the authority to sanction national or international events relevant to their sports discipline, to be held in the Republic; with the proviso that the Bidding and Hosting Regulations are adhered to. An approved Composite Federation for such a sport shall be regarded as a National Federation for the purposes of SASCOC membership, privileges and obligations.
- 2.44** “NLC” means the National Lotteries Commission;
- 2.45** “Office” means the registered office of SASCOC;
- 2.46** “Officer” means Executives of SASCOC, including but not limited to the Chief Executive Officer, Chief Financial Officer or Public Officer who may be delegated by the Board to act legally on behalf of the Organisation
- 2.47** “Olympians” means such athlete or athletes who have represented South Africa at an Olympic Games;
- 2.48** “Paralympians” means such athlete or athletes who have represented South Africa at the Paralympic Games;
- 2.49** “Provincial Sports Confederation” means a provincial sports confederation as contemplated by Article 8.6;
- 2.50** “Quadrennial General Meeting” means a General Meeting held every 4 (four) years at which, *inter alia*, the Board will be elected, and which will be held on each occasion that it is due after the Olympic Games or the Paralympic Games (whichever is the later) by no later than 31st March in the year following the Olympic Games and the Paralympic Games (whichever is the later);
- 2.51** “Quorum” means 50% (fifty per cent) plus 1 (one) of the Members of SASCOC entitled to vote at General Meetings and 50% (fifty per cent) plus 1 (one) of the Board Members at Board



meetings or 50% (fifty per cent) plus 1 (one) appointed members of Board Committees of SASCOC; Ex Officio members are not calculated towards a quorum determination

- 2.52** “Register” means the register of Members kept in terms of the Constitution;
- 2.53** “Regulations” means regulations made by the Board from time to time.
- 2.54** “Republic” means the Republic of South Africa;
- 2.55** “Rules” means rules made by the General Meeting from time to time;
- 2.56** “SASCOC” means South African Sports Confederation and Olympic Committee an association incorporated in terms of this Constitution;
- 2.57** “Secretariat” means the secretary of SASCOC or any person authorised to act in their stead;
- 2.58** “Special Organisational Member” means a special organisational member contemplated by Article 8.3;
- 2.59** “Sport or Recreation Body” means any national sport federation, agency or body, including a trust or registered company of such a national federation, agency or body, involved with the administration of sport or recreation at national level;
- 2.60** “SRSA” means the Department Sport and Recreation South Africa;
- 2.61** “Team South Africa” means the brand known as Team South Africa, owned by SASCOC for the delivery of multi-coded sports teams by SASCOC;
- 2.62** “WADA” means the World Anti-Doping Association, responsible for determining the world anti-doping code, detailing *inter alia*, anti-doping policies and rules;
- 2.63** “World Games” means the international games recognised by The International World Games Association (IWGA);
- 2.64** Words importing the singular include the plural and *vice versa*;
- 2.65** any word importing one gender includes the others;



- 2.66** clause and paragraph headings are for purposes of reference only and shall not be used in interpretation;
- 2.67** a reference to natural persons shall include a reference to bodies corporate and other legal personae and vice versa;
- 2.68** a reference to a party includes that party's successors and permitted assigns;
- 2.69** any reference to an enactment is to that enactment as at the date of acceptance hereof and as amended or re-enacted from time to time;
- 2.70** where the day on or by which anything is to be done is not a business day, it shall be done on or by the first business day thereafter;
- 2.71** when any number of days is prescribed, same shall be reckoned exclusively of the first and inclusively of the last day, unless the last day falls on a weekend or Public Holiday, in which case the last day shall be the next succeeding day which is not a weekend day or Public Holiday;
- 2.72** any reference to days (other than a reference to business days), months or years shall be a reference to calendar days, months or years.

3 NAME

The name of the association shall be the South African Sports Confederation and Olympic Committee.

4 INCORPORATION, OBJECTS AND BUSINESS

- 4.1** The Association shall be a body corporate with full legal capacity, capable of suing and being sued in its own name.
- 4.2** The main business of SASCOC is to promote and develop a strategic framework for high performance sport as defined in the National Sport and Recreation Act 110 of 1998 as amended by the National Sport and Recreation Amendment Act, No 18 of 2007 in the Republic of South Africa as well as to act as the controlling body for sport in the Republic of South Africa and for the preparation and delivery of Team South Africa as defined in the aforesaid Act, at all multi-sport international games including but not limited to the Olympic Games, Paralympic Games, Commonwealth Games, World Games and All Africa Games.



4.3 Furthermore, the mission of SASCOC is to develop and promote:

4.3.1 The Olympic Movement in the Republic of South Africa, in accordance with the Olympic Charter.

4.3.2 The Paralympic Movement in the Republic of South Africa, in accordance with the International Paralympic Committee Hand Book.

4.3.3 Global Association of International Sports Federations

4.3.4 International World Games Association Constitution

4.3.5 Commonwealth Games Federation Constitution

4.4 the following ancillary objects to the main object of SASCOC are set out below:

4.4.1 to affiliate to and/or be recognised by the appropriate international, continental and regional sport organisations and for these purposes to act as the recognized national entity for the Republic of South Africa;

4.4.2 to promote the fundamental principles and values of the International Olympic Committee, International Paralympic Committee, GAISF, International World Games Association and Commonwealth Games Federation in the Republic of South Africa in the fields of sport and education, by promoting their various educational programmes in all levels of schools and universities.

4.4.3 to take appropriate action against any form of discrimination and violence in sport;

4.4.4 To adopt and implement WADA's Anti-Doping Code, thereby ensuring that SASCOC's anti-doping policies and rules and regulations, membership and/or funding requirements and results management procedures conform to the Code and respect all the rules and responsibilities

4.4.5 to initiate, negotiate, arrange, administer, finance and control where necessary, multi-sport tours to and from the Republic of South Africa inclusive of events between teams and/or individuals;



- 4.4.6 to ensure, and if necessary approve, that the bidding process relating to the hosting of international sporting events in the Republic of South Africa or any other events are in compliance with the necessary rules and regulations relating to same;
 - 4.4.7 SASCOC shall have the exclusive authority to select and designate the city which may apply to organise the Olympic Games, Commonwealth Games and any other multi-coded sports events in the Republic of South Africa in terms of the bidding and hosting strategy from time to time;
 - 4.4.8 to facilitate the acquisition and development of playing facilities including the construction of stadia and other sports facilities;
 - 4.4.9 to ensure close co-operation with both the government and private sector, relating to all aspects of Team South Africa; and
 - 4.4.10 to ensure the overall protection of symbols, trademarks, emblems or insignia of the bodies referred to and falling within SASCOC's jurisdiction;
 - 4.4.11 to actively encourage local authorities, municipalities, tourism bodies and the like to work with the national federations with regard to the planning and holding of events relevant to the sports of the National Federation.
 - 4.4.12 to establish a support facility for Members within SASCOC's operations.
 - 4.4.13 to establish a schools and junior sport support facility for Members
- 4.5** All ancillary objects, which are not in accordance with the main object, are excluded from the ancillary objects of SASCOC.

5 AREA OF JURISDICTION

SASCOC shall have jurisdiction in the Republic and over its Members, officials and athletes through SASCOC membership, wherever they may be at the time while engaging in SASCOC or Team South Africa activities or their own activities.



6 HEADQUARTERS

The headquarters of SASCOC will be in Johannesburg at Olympic House, James and Ethel Gray Park, Athol Oaklands Road, Melrose, Johannesburg or as otherwise determined from time to time by the General Meeting. SASCOC will accept service of legal process and other notices at the aforementioned address.

7 FLAG AND EMBLEM

The flag and emblem adopted by SASCOC for use in relation to its activities, including the Olympic Games, shall be subject to the approval of the IOC, IPC, CGF, IWGA, ISF, African Union Sports Council, ANOCA, COSANOC.

8 MEMBERSHIP

The Members of SASCOC shall consist of the following:-

8.1 National Sports Federations

- 8.1.1 National Sports Federation affiliated to International Federations governing sports presently not included in the programme of the Olympic Games;
- 8.1.2 National Sports Federations whose sports are practiced in the Paralympic Games;
- 8.1.3 National Sports Federations affiliated to International Federations, which are listed as "Recognized International Federations" by the IOC;
- 8.1.4 National Sports Federations which are not recognized internationally, and do not have an international body, but whose activities are practiced nationally and wish to affiliate to SASCOC and who are able to fulfill SASCOC's criteria as set out in this Constitution;
- 8.1.5 SASCOC shall not recognise more than one National Sports Federation per sport governed by an International Federation as described in articles 8.1.1 to 8.1.4. In the event of more than one similar National Federation, those National Sports Federations may apply to SASCOC to be incorporated in a Composite Federation.



8.1.6 SASCOC may approve a Composite Federation.

8.2 Associate Members

Associate Membership is available to an Association who promote and/or practice Sport operating on a national level and who organize national competitions on a regular basis.

SASCOC may, by a majority vote taken at an Annual General Meeting or Special General Meeting convened *inter alia* for this purpose, grant Associate Member status to such an association

8.3 Special Organisational Members

8.3.1 Sports Associations which are multi-sport and cater for special needs and interests of their members, whose sports are being practiced by the National Sports Federations as defined in Article 8.1;

8.3.2 SASCOC may, by a majority vote taken at an Annual General Meeting or a Special General Meeting convened *inter alia* for this purpose, grant Special Organisational Member status to any association operating on a national level and who may or may not be affiliated to an International Organisation and who do not organize national competitions on a regular basis; and

8.3.3 Special Organisational Members will be entitled to attend and speak at meetings, but do not have voting rights at any SASCOC meetings.

8.4 IOC Members

IOC Members shall be those individuals representing the IOC in South Africa, if any. Such Member shall have the right to speak and vote at any meeting of SASCOC. IOC members shall be Ex Officio members and will not be calculated to determine a quorum

8.5 Ex Officio Members

“Ex Officio Members” of the Board describe the status of someone who automatically gains a position of membership on the Board due to the power or influence of his/her office, and not by election or appointment. The members of the Board shall also be Members of SASCOC and shall be entitled to attend, speak and vote (save and except for the election process as contemplated in Article 12) at any Board Meeting or General Meeting of SASCOC. Ex Officio members will not be counted to determine a quorum but will have the right to speak and vote on all matters. The CEO will have the right to speak on all matters but will have no vote.



8.6 Provincial Sports Confederations

Provincial Sports Confederations are structures recognised by SASCOC as the coordinating body of sport in each province of South Africa as per the nine geopolitical demarcated provinces of the country.

8.7 Athlete's Commission

The Athletes' Commission is composed of athletes who compete or have competed internationally in any sports whose National Sports Federation is a member of SASCOC. Members shall be eligible to continue serving on the Athletes' Commission for no longer than 8 (eight) years after the athlete represented the country or until the Quadrennial General Meeting whichever is the latest. The Commission shall comprise of 10 (ten) persons including but not less than 3 (three) females, 1 (one) person who competed in the sport for the disabled and not more than 1 (one) person from any single sport. Not less than 50% (fifty per cent) of the members of the Athletes' Commission shall be Olympians (i.e. athletes who compete in the Olympic Games). It is specifically recorded that the Athletes' Commission shall elect from amongst themselves 2 (two) persons, who shall represent them at the General Meetings of SASCOC and 1 (one) person who shall be a member of the Board. The person elected to be a member of the Board shall be an Olympian. Members of the Athletes Commission are nominated by the National Federations.

8.8 Honorary Members

8.8.1 The General Meeting, on the proposal of the Board, may grant the titles of Honorary Member to a person or persons who have rendered meritorious service to SASCOC.

8.8.2 An Honorary Member shall be invited to attend General Meetings but shall not have the right to vote.

8.8.3 The General meeting shall have the power to withdraw the Honorary Membership conferred on any person or persons at any time, on good cause being shown to them.

8.8.4 Honorary Members shall enjoy such privileges as shall be determined by the Board.

8.8.5 For purposes of nomination for or election to the Board such Honorary Members of National Sports Federations shall be regarded as a member of such Sport Federation to which Article 11.2.1.8 then applies.

8.9 Termination of Membership

SASCOC may, by 2/3rds (two thirds) majority resolution at a General Meeting, withdraw and cancel the membership contemplated by Articles 8.1 to 8.3 and 8.5 to 8.8 in which event the relevant Member will cease forthwith to be a Member of SASCOC.



9. STATUS OF MEMBERS

9.1 Members shall be subordinate to SASCOC and must comply with the Constitution of SASCOC and any directives issued by SASCOC from time to time subject to the proviso that any directive shall not conflict with any requirement of the relevant international body to which the Member is affiliated.

9.2 Members' constitutions and any rules or regulations formulated thereunder shall be approved by SASCOC and shall not conflict with any constitution of their international body, IOC Olympic Charter, and/or the Constitutions of SASCOC as well as the Constitutions of the IPC, CGF, IWGA, IF.

10. MEMBERSHIP MATTERS TO BE REGULATED IN THE RULES

10.1 The Rules may regulate any matters relating to membership, including but not limited to the following matters:

10.1.1 the criteria and procedure for acceptance of Members in terms of SASCOC's recognition criteria;

10.1.2 the colours and emblems of national Members in accordance with the National Colours Regulations;

10.1.3 the membership fees and subscriptions to be paid by Members, if any;

10.1.4 the obligations of Members with respect to annual financial statements;

10.1.5 the grounds on which Members may be suspended from SASCOC;

10.1.6 any amendment to any Member's constitution.

10.2 The criteria referred to in Article 10.1.1 above shall, in the case of Members referred to in Articles 8.1 to 8.3 and 8.5 to 8.8 include the following requirements:

No Member will be eligible to acquire or to retain membership of SASCOC unless it has a constitution that provides for:



- 10.2.1 open elections of Board Members to be held at periodic intervals of not more than 4 (four) years with due consideration of article 2.50
 - 10.2.2 no Board Member may continue to hold the same office continuously for more than 12 (twelve) years;
 - 10.2.3 the establishment of board or executive committees and athletes' commission;
 - 10.2.4 regular annual audited financial statements to be presented to its membership and SASCOC;
 - 10.2.5 the adoption of codes of conduct and the Governance Code for Sport in South Africa as adopted by SASCOC together with best practice relating to governance applicable to South African companies from time to time;
 - 10.2.6 it has complied fully with such provisions of its constitution and has provided proof of such compliance to SASCOC;
 - 10.2.7 the adoption of codes of conduct as envisaged from time to time by the IOC in relation to WADA.
- 10.3** No National Sports Federation may be affiliated to SASCOC unless it is entitled to take its own decisions on any matter connected with its affiliation independently of any external body.
- 10.4** In the event of a National Sports Federation wishing to enter into an agreement with any company, which may change the status of the National Sports Federation and its affiliation with SASCOC, it shall inform SASCOC of its intentions in writing and disclose all information of whatsoever nature to SASCOC, to enable SASCOC to consider the affiliation or continued affiliation of the said National Sports Federation, in the best interests of South African sport.

11 GOVERNING BODIES

11.1 General Assembly

The General Assembly shall be the supreme decision-making body of SASCOC and shall comprise all Members, meeting at the occasion of a General Meeting.



11.2 Board Members

11.2.1 Portfolios

- 11.2.1.1 the President, who shall not be entitled to serve for a period in excess of 3 (three) terms in that office;
 - 11.2.1.2 the 1st Vice President as determined by Article 12;
 - 11.2.1.3 the 2nd Vice-President as determined by Article 12;
 - 11.2.1.4 up to 5 (five) additional elected persons as Board members;
 - 11.2.1.5 any IOC Member will be an Ex Officio member as determined by Articles 2.26 & 8.5.;
 - 11.2.1.6 1 (one) representative of the Athletes' Commission;
 - 11.2.1.7 any co-opted members, as determined by the Board, shall not exceed 4 (four) in number or one third of the total board complement and shall have the full powers to vote on any issues before them. It is specifically recorded that if and when such additional co-opted members are appointed, the Board shall take cognisance of any gender or other sensitivity matters, including sport for the disabled, skill or expertise deficiency and independence of directors which may arise out of the election contained in Articles 11.2.1.1, 11.2.1.2, 11.2.1.3 and 11.2.1.5. Consideration shall be given to the Co-optation of a person representing Disability sport and one representative of Provincial Sport Confederations in the event of none being elected;
 - 11.2.1.8 There shall be no more than one Board member per national federation.
- 11.2.2 There shall be no more than 13 (thirteen) individuals as Board members excluding ex officio members, as referred to in Articles 11.2.1.5 and 11.2.5.
- 11.2.3 The members of the Board shall be elected in terms of Article 12 below and shall hold office for a term of 4 (four) years but shall not be entitled to serve for longer than 3 (three) successive terms in a single elected position or 4 (four) successive terms in combined positions. Save as aforesaid, all members shall be eligible for re-election, subject to qualification, and shall retain office until their successors have been elected.



- 11.2.4 Any person, excluding the IOC Members, elected or co-opted to a position on the Board, *and in terms of the Olympic Charter Chapter 2 par 16(3.3.1) and 16(3.3.2.1)*, must vacate their position and retire by no later than the end of the calendar year during which they attain the age of 70 (seventy) years. IOC Members position on the Board is terminated when their membership of the IOC ceases.
- 11.2.5 The Chief Executive Officer, who shall be employed by SASCOC on such terms as SASCOC deems fit, shall serve as an *ex officio* member at any SASCOC meeting or SASCOC Board meeting without any voting rights–
- 11.2.6 The voting majority of the Board shall consist of the votes cast by the majority of individual Board Members, with voting rights

11.3 Powers and duties of the Board

The powers of SASCOC shall be exercised by the Board, which will provide responsible leadership to SASCOC based upon an ethical foundation and who shall have specified powers delegated to them by the General Meeting in addition to the general powers and authority herein conferred on the Board and without in any way limiting such powers and authority, shall have the following powers and duties:

- 11.3.1 To oversee, the activities of SASCOC, which shall include and shall not be restricted to:
- 11.3.1.1 the activities of SASCOC's Members;
 - 11.3.1.2 overseeing the development of High Performance Sport;
 - 11.3.1.3 inquiring into the administrative and/or financial affairs of Members, and, where necessary, to recommend corrective measures in this regard, and if these measures are not implemented to take over the administrative and/or financial affairs of the Member until these are placed on a satisfactory footing;
 - 11.3.1.4 appointing Board Committees, such as Governance, Assurance and Risk Committees, nomination and remuneration and facilitate the Athletes' Commission upon such terms as it may consider necessary to give effect to its powers;
 - 11.3.1.5 subject to article 8.9 and a judicial procedure that has been followed through, suspend, fine and terminate the membership of any individual affiliated through their respective National Sports Federation to SASCOC or to suspend or fine any National Sports Federation or Member who infringes the Constitution, directives or resolutions of SASCOC, or engages in any act of misconduct,



improper practices, misdemeanor, acts of defiance, or brings SASCOC and/or sport into disrepute;

- 11.3.1.6 the appointment and removal of the Chief Executive Officer of SASCOC;
 - 11.3.1.7 the approval and monitoring of a detailed strategy plan, business plan and budget for SASCOC and its activities,
 - 11.3.1.8 the adoption of a Governance and King Codes for Sport and codes of conduct and best practice in line with the principles of corporate governance applicable to companies in the Republic from time to time;
- 11.3.2 To appoint Board Committees as and when the necessity arises, which committees shall consist of a chairperson and such other members as are deemed necessary. It is specifically recorded that such Board committees shall take cognizance of the composition of the Board in appointing the relevant committees and more in particular shall be cognisant of any imbalances or sensitivities in respect of representivity, equity or disability issues, but having regard for performance, the necessary experience and expertise. Independent individuals, with the necessary expertise or experience and skills should be co-opted on to Board Committees to achieve objectivity and independence. Board Committees should be charged with investigating specific issues and making recommendations to the Board for decision. The foregoing applies to all Board Committees save with the exception of a Judicial Committee which remains independent.
- 11.3.3 In matters of mutual interest, SASCOC and any eligible Members may enter into a written agreement covering issues such as the establishment of a joint liaison committee, selection of the national team, communication, competitions whether national or otherwise, compensation, levies, disputes, officials, coaches and the like.
- 11.3.4 To approve the budget and all intended expenditure of SASCOC.
- 11.3.5 To enact, repeal and amend the Rules and Regulations of SASCOC, provided that: -
- 11.3.5.1** The Board may make no Rules and Regulations which is inconsistent with the Constitution of SASCOC and
 - 11.3.5.2.** any Rules and Regulations made by the Board shall be tabled at the next General Meeting of SASCOC and will be of no force and effect beyond the date of that General Meeting unless it is ratified at the General Meeting.



- 11.3.6 The Board shall meet at least 4 (four) times per annum.
- 11.3.7 In carrying out their duties relating to the governing of SASCOC, the Board will, as a guideline relating thereto apply the governance requirements and principles of the King Report on Governance in South Africa 2016 (“King IV”), or as amended from time to time.
- 11.3.8 In addition to the a foregoing and where necessary, the Board will act as focal point for and custodian of governance in SASCOC and will set out its detailed duties and responsibilities in the attached charter marked Annexure “A” from time to time.
- 11.3.9 A resolution that could be voted on at a Board meeting, may instead of being voted on at a meeting be:
- 11.3.9.1 submitted by the Board member/s proposing the resolution for consideration to each Board member; and
 - 11.3.9.2 voted on in writing by Board members entitled to exercise voting rights on that matter within 10 (ten) business days or when urgent, a shorter period to be determined by the President or his delegate, after the resolution was submitted to them.
- 11.3.10 A resolution will have been adopted as a Board Resolution if it has been supported in writing by the requisite majority of the Board members in person who are entitled to exercise voting rights on the resolution proposed, and, if so adopted, such a resolution will have the same effect as if it had been adopted at a quorate Board meeting.
- 11.3.11 A round-robin resolution of Board members shall be deemed to have been passed on the date specified in the resolution as the effective date of the resolution provided that the effective date is not a date earlier than the date the resolution was submitted to Board members for their consideration and, if deemed fit, adoption or, failing any such effective date being specified in the resolution, shall be deemed to have been passed on the date on which the resolution was approved in writing by the last of the Board members entitled to do so voting in favour of the resolution or if that, or any other written approval is undated, the date on which such written approval was communicated to SASCOC within the 10 (ten) business days, or when urgent, a shorter period to be determined by the President or his delegate, which votes in favour of the resolution in aggregate are sufficient for the resolution to have been passed. It is recorded that all votes cast in respect of any of the above resolutions shall be recorded.
- 11.3.12 The Board jurisdiction shall not be limited to dealing with such matters as contemplated but also referred to it and shall include the power and capacity to be pro-active and initiate such enquiries and/or take such steps as Board seems fit serving best the Objects of SASCOC.



12 ELECTION OF OFFICERS

- 12.1** Subject to the provisions of this Article, the election of Board members shall be by vote of Delegates present at a Quadrennial Annual General Meeting of SASCOC
- 12.2** Only nominees of *who are* in good standing with both SASCOC and their National Sport Federation and who are citizens and permanent residents of the Republic shall be eligible for election as a member of the Board. Such National Sports Federations shall also be in good standing.
- 12.3** Employees of SASCOC are not eligible to stand for election onto the Board of SASCOC and Board Members of SASCOC are not eligible for full or major time employment by SASCOC.
- 12.4** Elected officials of SASCOC shall not accept appointment or election to any international sports body as a SASCOC representative without prior written approval of the Board. It is specifically recorded, however, that should a situation not provided for or arise at any international sports meeting, such member may accept an appointment or election provided that such appointment or election has been telephonically approved by the President and/or Board and which approval shall be confirmed in writing within 72 (seventy two) hours of the elected official returning to the Republic failing which such approval shall be null and void and the elected official shall be required to vacate their respective office.
- 12.5** Employees of SASCOC shall not accept appointment and/or election to any international sports body or a member without prior written approval of the Board. It is specifically recorded, however, that should a situation arise at any international sports meeting, such employee may accept an appointment provided that such appointment has been telephonically approved by the President and/or Board and which approval shall be confirmed in writing within 72 (seventy two) hours of the employee returning to the Republic failing which such approval shall be null and void and the employee shall be required to vacate his/her respective office.
- 12.6** No approved Delegate of SASCOC attending any meeting of any third party shall be permitted to accept nomination for election to that body or any of its committees without the prior written approval of the SASCOC Board. It is specifically recorded, however, that should a situation arise at any international sports meeting, such Delegate may accept an appointment provided that such appointment has been telephonically approved by the President and/or Board and which approval shall be confirmed in writing within 72 (seventy two) hours of the Delegate returning to the Republic failing which such approval shall be null and void and the Delegate shall be required to vacate his/her respective office.



- 12.7** Each Delegate present at the Quadrennial General Meeting shall have a vote determined by the voting strength referred to in Article 18 in any election of Board members, provided that no Delegate shall be entitled to vote unless the Member which they represent is a Member in good standing.
- 12.8** Any Member in good standing shall be entitled to submit the names of nominees from any National Federation for the positions of President, 1st Vice-President, 2nd Vice-President and the Board members referred to in Articles 11.2.1.1, 11.2.1.2 and 11.2.1.3. It is recorded that no more than one person per federation shall be entitled to be elected to serve as a Board member as contemplated in Articles 11.2.1 to 11.2.2. Such nominee must be endorsed by the relevant National Sports Federation.
- 12.9** A candidate may be nominated for more than one office provided that if and when elected to a particular office, the candidate's remaining nominations shall lapse.
- 12.10** 60 (sixty) days prior to the date of the Quadrennial General Meeting the Chief Executive Officer, or the Secretariat (on behalf of the Board), shall distribute nomination forms to Members per registered post, telefax and/or email.
- 12.11** Members shall submit the original nomination forms to SASCOC's auditor so that they are received at least 30 (thirty) days prior to the date of the Quadrennial General Meeting. The closing date and time shall be specified in a circular distributed by the Chief Executive Officer, or the Secretariat (on behalf of the Board), with the nomination forms.
- 12.12** No nomination form will be accepted by SASCOC's auditors unless:
- 12.12.1 the nomination form is signed by the President/Chairperson and the Secretary of the Member submitting the nomination; and
- 12.12.2 the nominee has submitted to the auditor their signed acceptance of the nomination on the form provided for this purpose, or facsimile or electronic mail, and the signed acceptance has been received by the auditor at least 25 (twenty-five) days prior to the date of the Quadrennial General Meeting. Only forms with original signatures will be accepted.
- 12.13** The onus shall be on the Member and nominee concerned to ensure that nominations and acceptances are received by the auditor on or before the closing date.
- 12.14** Within 7 (seven) days after the closing date for nominations, the auditor shall submit a list of those persons properly nominated to the Chief Executive Officer, or the Secretariat (on behalf of the Board). The original nomination forms shall be retained by the auditor.



- 12.15** The Chief Executive Officer, or the Secretariat (on behalf of the Board), shall send the list of acceptable nominations as received from the auditor in terms of Article 12.12 to all Members along with the agenda for the Quadrennial General Meeting at least 21 (twenty-one) days prior to the date of the meeting.
- 12.16** Prior to the commencement of the elections, the meeting shall appoint an electoral officer and two other persons as scrutineers who are not candidates for office, to conduct the elections.
- 12.17** Should there be fewer nominations than there are vacancies to be filled, those persons presently occupying office shall subject to eligibility continue in office for the further period.
- 12.18** The first person to be elected shall be the President. Should only 1 (one) nomination be received, that candidate shall be declared duly elected. Should 2 (two) or more nominations be received the position of President should be determined by means of a ballot with the person receiving the most number of votes be declared the President. Should the case arise of no clear winner after the first ballot, a second or third ballot should follow. In the event of still no clear winner, the electoral officer will determine who had the most nominations and who shall then be declared the winner and President. In the event of still no clear winner, the electoral officer will draw the winner from the hat.
- 12.19** Following the election of the President, the 1st Vice-President shall then be elected. Should only 1 (one) nomination be received, the candidate shall be declared duly elected. Should more than 2 (two) nominations for this position be received, then such position will be determined by means of a ballot with the candidate polling the most number of votes elected to the position of 1st Vice-President. If the second and/or third ballot does not yield a candidate, the electoral officer will determine who had the most nominations and who shall be declared the successful candidate. In the event of still no clear winner, the electoral officer will determine who had the most nominations and who shall then be declared the winner and President. In the event of still no clear winner, the electoral officer will draw the winner from the hat.
- 12.20** Following the election of the President and 1st Vice President, the 2nd Vice President shall then be elected. Should one nomination be received, the candidate shall be declared duly elected 2nd Vice-President. Should more than 2 (two) nominations for this position be received, then such position will be determined by means of a ballot with the candidate polling the most number of votes elected to the position of 2nd Vice-President. If the second and/or third ballot does not yield a candidate polling more votes than any other candidate, the electoral officer will determine who had the most nominations who shall be declared the successful candidate. In the event of still no clear winner, the electoral officer will determine who had the most nominations and who shall then be declared the winner and President. In the event of still no clear winner, the electoral officer will draw the winner from the hat.



- 12.21** After the election of the 1st Vice-President, the Electoral Officer shall announce the names of the successful candidate.
- 12.22** After the election of the 2nd Vice-President, the Electoral Officer shall announce the names of the successful candidate.
- 12.23** 5 (five) additional individuals as Board members in accordance with Article 11.2.1.3 shall be elected using a single round of voting, with the 5 (five) candidates polling the highest number of votes being elected. Where only 5 (five) nominations are received, the nominated candidates shall be declared duly elected. Delegates may vote for a maximum of 5 (five) candidates but may vote for less than 5 (five).
- 12.24** If there is a tie amongst more candidates than there are positions to be filled on the Board, there will be a second ballot in respect of those candidates. If the second ballot also results in a tie amongst any of those candidates, the Electoral Officer will determine who had the most nominations (as the case may be) who shall be declared the successful candidate/s
- 12.25** Should any dispute relating to an election arise during the meeting, the electoral officer shall rule thereon, and his or her ruling shall be final and may only be challenged following due process as contemplated in the Disciplinary Code.
- 12.26** Subject to the provisions of these Articles, Board members hold office until their successors have been elected at a Quadrennial Annual General Meeting.
- 12.27** A vacancy on the Board shall occur:
- 12.27.1 upon the death of an individual serving as a board member;
 - 12.27.2 if an individual serving as a board member is absent from 3 (three) consecutive meetings or on a rolling aggregate of 50% (fifty per cent) or less of meetings over an 18 (eighteen) month period of the Board, without prior consent of the President, unless the Board upon good cause being shown, otherwise decides; or
 - 12.27.3 if an individual serving as a board member is found guilty, after a Judicial proses, of having conducted themselves in any manner likely to prejudice the objects or activities of SASCOC and/or whose conduct has the effect of bringing SASCOC and/or sport into disrepute;
 - 12.27.4 if an individual serving as a board member is disqualified from acting as a director in terms of the Companies Act, (had that individual been a director of a company);
 - 12.27.5 if an individual serving as a board member becomes of unsound mind or lunatic;
 - 12.27.6 if an individual serving as a board member is sequestrated;



- 12.27.7 if an individual serving as a board member proposes a compromise with his/her creditors
- 12.27.8 if an individual serving as a board member resigns their office by notice in writing to SASCOC;
- 12.27.9 if an individual serving as a board member becomes an employee of SASCOC; and
- 12.27.10 if an individual serving as a board member is removed from a position of trust.
- 12.27.11 when an individual serving as a board member turn 70 he/she must vacate his position at the end of that calendar year in which the age of 70 is attained, as per the Olympic Charter Chapter 2 par 16(3.3.1) and 16(3.3.2.1)
- 12.28** Should the office of any individual serving as a member of the Board become vacant, the remaining members of the Board shall have the power to co-opt an individual in their place until the next Annual General Meeting, provided that should the office of the President become vacant, the 1st Vice-President alternatively the 2nd Vice-President shall act as President until the next Annual General Meeting. The 2nd Vice-President shall act as 1st Vice President until the next Annual General Meeting. Normal election procedures shall take place for said vacancies. Should the 2nd Vice President become vacant, the remaining members of the board will appoint an acting 2nd Vice President from the remaining members and may co-opt an individual until the next Annual General Meeting.
- 12.29** At any Annual General Meeting which is not a Quadrennial General Meeting, elections will be held to fill offices vacated during the previous year. Candidates for such elections may be nominated only in accordance with the nomination procedures of this Article. In each category of member in respect of which there are vacancies, Delegates may vote for as many candidates as there are vacancies with the required number of candidates who obtain the highest number of votes in the first round of voting being elected. In the event of a tie, the tie-break mechanisms set out in Article 12.22 will apply.
- 12.30** An individual elected in accordance with Article 12.27 to fill a vacancy on the Board holds office until the next Quadrennial General Meeting.
- 12.31** The President, the CEO and Employees of SASCOC, may not serve or hold office on the Board or controlling body of any Member under the auspices of SASCOC, with due consideration of article 8.8.5.
- 12.32** All appointments whether pursuant to elections or otherwise will be communicated to the members at the next General Meeting.



13 REGISTER OF MEMBERS

13.1 SASCOC shall maintain the register of Members at the office or at any other place where the work of making up such register is done in terms of the SASCOC Constitution.

13.2 The register shall be open to inspection as provided in terms of the SASCOC Constitution

14 GENERAL MEETINGS OF MEMBERS

14.1 SASCOC shall hold at least 2 (two) General Meetings of Members during a financial year, of which one shall be the Annual or Quadrennial General Meeting to be held not later than 9 (nine) months after the end of each financial year.

14.2 The Board may, whenever it deems necessary, convene a Special General Meeting, and the Secretariat shall so convene such General Meeting if a General Meeting is requisitioned by at least 60% (sixty percent) of the Board Members. Such a meeting must be called within 30 days.

14.3 A General and/or Special General Meeting shall be called by the Board within 30 (thirty) days after receipt of a requisition signed on behalf of 1/3 (one third) of the Members in good standing. The agenda for such meeting shall be specified in the requisition.

14.4 Subject to the provisions of this Article 14 and 15, a General Meeting shall be held at such time and place as the Board shall determine.

14.5 The Chief Executive Officer or the Secretariat shall, by registered post, telefax or electronic mail, give all Members at least 90 (ninety) days advance notice of the date of the Annual General Meeting, which date shall be determined by the Board as referred to in article 14.1.

14.6 Motions to an Annual General Meeting shall be submitted to the Chief Executive Officer or the Secretariat of SASCOC in writing per registered post and/or telefax and/or electronic mail not less than 30 (thirty) days prior to the date of such Annual General Meeting. The Chief Executive Officer or the Secretariat of SASCOC shall circulate all motions submitted to them together with the agenda for the Meeting and the audited financial statements of SASCOC to all Members per registered post and/or telefax and/or electronic mail not less than 14 (fourteen) days prior to the Annual General Meeting.

14.7 Members must forward in writing to the Chief Executive Officer or the Secretariat the names of the Delegates who will represent them at the Annual General Meeting/ General Meeting / Special General Meeting. Unless such confirmation is received by the Chief Executive Office and/or the



Secretariat at least 7 (seven) days before the meeting, on the organizations letterhead, the Delegates in question will not be accredited and will be excluded from the meeting.

15 NOTICE OF GENERAL MEETING

- 15.1** A meeting called for the passing of a special resolution shall be called by not less than 21 (twenty-one) clear days' notice in writing and any other General Meeting (other than the Annual General meeting) shall be called by not less than 14 (fourteen) clear days' notice in writing. Notice in terms of this Article shall be exclusive of the date on which it is served or deemed to be served and exclusive of the date for which it is given.
- 15.2** The notice of a meeting shall specify:
- 15.2.1 the place;
 - 15.2.2 the date and the hour of the meeting; and
 - 15.2.3 in the case of special business, the general nature of such business, and shall be given in the manner hereinafter provided or in such other manner as may be prescribed by SASCOC in General Meeting and to such persons as are, under the Articles, entitled to receive such notices from SASCOC.
- 15.3** Notwithstanding the provisions of the Articles:
- 15.3.1 a General Meeting shall, notwithstanding that it is called by shorter notice than that specified in the Constitution, be deemed to have been duly called if it is so agreed by a majority in number of the Members having a right to attend and vote at the meeting, who hold not less than 50% plus 1 of the total voting rights of all the Members present and who are in good standing;
 - 15.3.2 a General Meeting shall be entitled to deal with special business, the general nature of which has not been notified, if it is so agreed by a majority in number of the Members having a right to attend and vote at the meeting, who between them hold not less than 50% plus 1 of the total voting rights of the Members present and who are in good standing

16 PROCEEDINGS AT GENERAL MEETINGS

- 16.1** The Annual General Meeting shall deal with and dispose of all matters prescribed by the Constitution.



- 16.2** Business may be transacted at a General Meeting only while a quorum of Members is present.
- 16.3** If within half an hour after the time appointed for the General Meeting a quorum is not present, the General Meeting, if convened upon requisition of the Members, shall be dissolved. In any other case the General Meeting shall stand adjourned to the same day in the next week at the same time and place, or if that day is not a business day, to the next succeeding business day, and if at such adjourned General Meeting a quorum is not present within half an hour after the time appointed for the meeting, the Members present in person shall constitute a quorum, provided that every Member shall have received notice of the adjourned General Meeting not less than 72 (seventy two) hours prior thereto by either electronic mail, facsimile, hand delivery, telegram, telex, post or telephone call.
- 16.4** The President or, in his absence, the 1st Vice-President or the 2nd Vice-President shall preside as chairperson at every General Meeting and Board Meetings of SASCOC.
- 16.5** If there is no such chairperson or if at any General Meeting they are not present within 15 (fifteen) minutes after the time appointed for the holding of the meeting or if they are unwilling to act as chairperson, the Board shall choose one of their number to act as chairperson and, failing any Board member present and willing to act, the Members present shall elect one of their number to be the chairperson of the meeting.
- 16.6** The chairperson of a General Meeting at which a quorum is present may (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place but no business shall be transacted as any adjourned meeting other than business left unfinished at the meeting at which adjournment took place. When a meeting is adjourned, it shall not be necessary to give notice thereof.
- 16.7** A resolution tabled at a General Meeting shall require both a proposer and a seconder.
- 16.8** At any General Meeting a resolution put to the vote shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded by the chairperson or by at least 2 (two) Members entitled to vote at the meeting. No poll shall, however, be demanded on the election of the chairperson of the meeting or on any question of adjournment. Unless a poll is so demanded, a declaration by the chairperson of the meeting that a resolution has, on a show of hands, been carried or carried unanimously or by a particular majority or failed, an entry to that effect in the book containing the minutes of the proceedings of SASCOC shall be conclusive evidence of the fact without proof of the number or proportion of votes recorded in favour of or against such resolution.



- 16.9** If a poll is demanded:
- 16.9.1 the poll shall be taken in such manner and at such time as the chairperson of the meeting shall direct;
 - 16.9.2 the chairperson of the meeting shall be entitled to appoint scrutineers;
 - 16.9.3 no notice of a poll other than an announcement at the meeting at which it is demanded shall be required;
 - 16.9.4 the demand for a poll shall not prevent the continuation of the meeting for the transaction of any business other than the question on which the poll has been demanded;
 - 16.9.5 a demand for a poll may be withdrawn; and
 - 16.9.6 the result of a poll shall be deemed to be the resolution of the meeting on any question on which the poll is taken.
- 16.10** In the case of an equality of votes, whether on a show of hands or on a poll, the Chairperson of the meeting at which the show of hands takes place or at which the poll is taken shall, have a casting vote. However, no casting vote shall be available at any election of members of the Board.
- 16.11** Any objection to the admissibility of a vote on a show of hands or on a poll shall be raised at the General Meeting at which that show of hands or poll is to take place or takes place. That objection shall be determined by a simple majority of the General Meeting and such decision thereon shall be final and binding. Accordingly, any vote not disallowed at that meeting shall be valid for all purposes.
- 16.12** A resolution shall not be invalid because a vote which should not have been included has been taken into account unless, in the opinion of the chairperson of that meeting (whose decision thereon shall be final and binding), the exclusion of that vote would have altered the result of the voting on that resolution. Conversely a resolution shall not be invalid because a vote which should have been included has not been taken into account unless, in the opinion of the chairperson of that meeting (whose decision thereon shall be final and binding), the inclusion of that vote would have altered the result of the voting on that resolution.



17 REPRESENTATION

- 17.1.** Each National Sports Federation shall be entitled to appoint 2 (two) Delegates to represent it at General Meetings.
- 17.2.** Each Associate Member shall be entitled to appoint 2 (two) Delegates to represent it at General Meetings.
- 17.3.** Each Special Organisational Member shall be entitled to appoint 2 (two) Delegates to represent it at General Meetings.
- 17.4.** Each Composite Federation shall be entitled to appoint 2 (two) Delegates to represent it at General meetings
- 17.5.** Each Provincial Sports Confederation shall be entitled to appoint 1 (one) Delegate to represent it at General Meetings.
- 17.6.** The Athletes' Commission shall be entitled to appoint 2 (two) Delegates to represent it at General Meetings.
- 17.7.** No Delegate may be appointed by a Member unless they are a duly authorised representative or elected board member of that Member.

18. VOTING RIGHTS

Notwithstanding any of the provisions contained in Articles 18.1 to 18.12, the Members will be entitled to only the highest category number of votes for which they qualify.

- 18.1** All Delegates of Members in good standing and eligible to vote shall be entitled to vote at any General Meeting of SASCOC.
- 18.2** No Member shall be entitled to give or obtain any form of proxy vote whatsoever.
- 18.3** The *Ex Officio* Members excluding the CEO shall each be entitled to 1 (one) vote.
- 18.4** The Athletes' Commission shall be entitled to 1 (one) vote.
- 18.5** National Sports Federations as per Article 8.1.1 shall be entitled to 3 (three) votes.
- 18.6** National Sports Federations as per Article 8.1.2 shall be entitled to 3 (three) votes.
- 18.7** National Sports Federations as per Article 8.1.3 shall be entitled to 3 (three) votes.
- 18.8** Composite Federation inclusive of a NSF as set out in Article 8.1.1 to 8.1.3, shall be entitled to 3 (three) votes



- 18.9** National Sports Federations as per Article 8.1.4 shall be entitled to 2 (two) votes.
- 18.10** National Sports Federations as per Article 8.1.5 shall be entitled to 2 (two) votes.
- 18.11** National Sports Federations as per Article 8.1.6 shall be entitled to 1 (one) vote.
- 18.12** Associate Members as per Article 8.2 shall be entitled to 1 (one) vote.
- 18.13** Provincial Sports Confederation as per Article 8.6 shall be entitled to 1 (one) vote
- 18.14** Special Organisational Members as per Article 8.3 shall not be entitled to any vote.
- 18.15** The voting majority of the General Meeting shall consist of the votes cast by the Olympic Sports Federations or their representatives.
- 18.16** When dealing with questions relating to the Olympic Games, only the votes cast by the members of the Board and by the Olympic Sports Federations are taken into consideration.
- 18.17** When dealing with questions relating to the Commonwealth Games, only the votes cast by the members of the Board and by the Sports Federations whose sports appear on the programme of the forthcoming Commonwealth Games are taken into consideration.
- 18.18** When dealing with questions relating to the Paralympic Games, only the votes cast by the members of the Board and by the Sports Federations whose sport appears on the programme of the forthcoming Paralympic Games are taken into consideration.
- 18.19** When dealing with questions relating to the World Games, only the votes cast by the members of the Board and by the National Sports Federations whose sport appears on the programme of the forthcoming World Games are taken into consideration.
- 18.20** It is specifically recorded that, irrespective of the number of Delegates present at the meeting, the Delegate nominated to cast the votes on behalf of their respective delegation, shall exercise the number of votes to which that Member is entitled.
- 18.21** For the purpose of the election of the Board no voting will be done by a show of hands. Voting shall be by secret ballot and each person mandated to vote shall be required to exercise such vote;
- 18.22** The President shall act as chairperson at all meetings of SASCOC, except elections, and shall have a deliberative as well as a casting vote. This will also apply in a case where the total votes favouring and the total not favouring the proposed resolution is equal numbers.
- 18.23** At the conclusion of the meeting all elected individuals shall immediately take office and constitute the Board.



19. MINUTES AND INSPECTION

- 19.1.** The Board shall cause a record to be made of all resolutions of SASCOC in General Meetings in a book provided for that purpose.
- 19.2.** The minutes kept in terms of Article 19.1 (or any extract therefrom) which must be signed by the chairperson of the Board or by any member of the Board or the Secretariat shall be *prima facie* evidence of the matters therein stated.
- 19.3.** The minute book shall be open for inspection and may be copied as provided in the SASCOC Constitution

20. POWERS OF SASCOC

- 20.1.** SASCOC shall have the power to:
- 20.1.1.** distribute *in specie* or in kind any of its assets among its Members;
 - 20.1.2.** undertake and execute any trust.
- 20.2.** The following specific powers or part of any specific powers of SASCOC shall be limited as follows:
- 20.2.1.** the power to:
- 20.2.1.1.** purchase or acquire in any way stock-in-trade, plant, machinery, land, buildings, agencies, shares, debentures and every other kind or description of movable and immovable property;
 - 20.2.1.2.** manage, insure, sell, lease, mortgage, dispose of, give in exchange, work, develop, build on, improve, turn to account or in any way otherwise deal with its undertaking or all or any part of its property and assets;
 - 20.2.1.3.** apply for, purchase or by any other means acquire, protect, prolong and renew any patents, patent rights, licences, trademarks, concessions or other rights and to deal with and alienate them as provided in Article 20.2.1.2;
 - 20.2.1.4.** borrow money and secure overdraft facilities if necessary, as and when required;



- 20.2.1.5.** secure the payment of moneys borrowed in any manner including the mortgaging and pledging of property and, without detracting from the generality thereof, in particular by the issue of any kind of debenture or debenture stock, with or without security;
- 20.2.1.6.** lend money to any person or company provided such which will only be executed in accordance with the main object of SASCOC and or its employees.
- 20.2.2.** the funds of SASCOC will be used solely for the objects for which it was established or shall be invested with registered financial institutions as defined in Section 1 of the Financial Services Board Act (Act No 97 of 1990) as amended, or in securities listed on a stock exchange as defined in the Securities Services Act (Act No 36 of 2004) or in such other prudent investments in financial instruments and assets as the Board may determine after consultation with the Executive Officer of the Financial Services Board and the Director of Non-Profit Organisations or any other Financial expert advice;
- 20.2.3.** SASCOC may enter into indemnities, guarantees and suretyships and secure payment thereunder in any way, but only in respect of any affiliate or Member of the Association;
- 20.2.4** SASCOC may remunerate any *legal personae* for services rendered;
- 20.2.5** SASCOC may make donations only in accordance with the main object of SASCOC and take reasonable steps to ensure that the funds are utilised for the purposes for which they had been provided;
- 20.2.6** SASCOC may pay gratuities and pensions and establish pension schemes in respect of employees; and
- 20.2.7** SASCOC may:
- 20.2.7.1 form and have an interest in any company or companies for the purpose of acquiring the undertaking or all or any of the assets or liabilities of the company or for any other purpose which may seem, directly or indirectly, calculated to benefit SASCOC, and to transfer to SASCOC the undertaking or all or any of the assets or liabilities of the company;
- 20.2.7.2. to take part in the management, supervision and control of the business or operation of any other company or business and to enter into partnerships; only if the object of such other companies is to carry on approved public



benefit activities and such activities are exempt from the payment of income tax in terms of Section 30 of the Income Tax Act.

20.3. Without derogating from the generality of the plenary powers and powers of SASCOC, limited as set out above, SASCOC shall have the power to:

- 20.3.1.** award National Colours and confer honours and awards on individuals in recognition of their contribution to sport in the Republic of South Africa;
- 20.3.2.** establish, co-ordinate and monitor a coaching body to be set up for all accredited National Federation Coaching personnel to be known as the Coaching Association of South Africa (CASA), and to ensure that such a body is framed and articulated in terms of the SASCOC Constitution, Rules and Regulations;
- 20.3.3.** select, on recommendation from the relevant National Sports Federations (if any), and present multi-sport teams for international and representative competitions at all levels, in terms of National and International Sports Federation Statutes, Rules and Regulations; and
- 20.3.4.** elect or nominate any individual or individuals to represent it at any national, regional or international forums as and when the need may arise.

21. CONDITIONS

Notwithstanding anything to the contrary contained in this Constitution, the following special conditions shall apply to SASCOC:

- 21.1** The income and property of SASCOC, regardless of where or how same has been derived shall be applied solely towards the promotion of its main object and no portion thereof shall otherwise be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise howsoever, to the Members of SASCOC.
- 21.2** Any property of SASCOC and the use thereof and any income accruing to SASCOC shall be applied solely towards SASCOC and SASCOC shall not engage in any transaction with a view to the pecuniary gain or profit of its Members. No Member shall make a profit out of their membership except in the case of and as a salaried officer of SASCOC.
- 21.3** Upon its winding-up, deregistration or dissolution, the assets of SASCOC remaining after the satisfaction of all its liabilities shall be given or transferred to another Public Benefit Organisation, exempted from income tax in terms of section 30 of the Income Tax Act having objects similar to the main object of SASCOC, as may be determined by the



Members of SASCOC at or before the time of its dissolution or, failing such determination, then by the Court.

- 21.4** All donations to SASCOC must be irrevocable.
- 21.5** SASCOC may be dissolved, liquidated or wound up by a special resolution of a special meeting of the Members of the General Meeting convened for the purpose of considering such matter.
- 21.6** The activities of SASCOC (or substantially the whole thereof) will be carried out in the Republic of South Africa.
- 21.7** SASCOC will not carry on any business undertaking or trading activity unless specifically permitted in terms of Section 30(3)(b)(iv) of the Income Tax Act.
- 21.8** The members of SASCOC, except for professional sports administrators, shall not accept any compensation or bonus of any kind in consideration of their services or the performance of their duties. However, SASCOC may consider remuneration, having regard to what is generally considered reasonable in relation to service rendered but will not economically benefit any person in a manner which is not consistent with its objects.

22. FINANCE

- 22.1.** SASCOC shall be conducted on a non-profit basis as contemplated in this Constitution.
- 22.2.** The signatories of SASCOC cheques or payments shall be any 2 (two) duly authorised persons appointed by the Board signing together.
- 22.3.** SASCOC may invest its funds in the manner contemplated in this Constitution.
- 22.4.** The Board shall cause to be kept such accounting records as are necessary fairly to present the state of affairs and business of SASCOC and to explain the transactions and financial position of SASCOC in accordance with International Financial Reporting Standards (IFRS) and as amended from time to time.
- 22.5.** The Board shall open and maintain a bank account for and in the name of SASCOC.
- 22.6.** SASCOC's records shall be kept at the office or such other place or places as the Board thinks fit and shall at all reasonable times be open to inspection by the Board members and by past Board members but, in the case of the latter, only in respect of the period during which they held office as Board members.



- 22.7.** The Board shall from time to time determine whether, to what extent and at what times and places and under what conditions or regulations the accounting records of SASCOC or any of them may be open to inspection by Members of SASCOC or in General Meeting.

23. AUDITED FINANCIAL STATEMENTS

- 23.1.** The Board shall from time to time cause the annual audited financial statements to be prepared and laid before SASCOC Members in an Annual General Meeting as if SASCOC was a non-profit organisation in terms of the Income Tax Act.
- 23.2.** A copy of annual audited financial statements which are to be laid before SASCOC Members at the Annual General Meeting shall, not less than 21 (twenty-one) clear days before the date of that meeting, be sent to every Member of SASCOC. The provisions of this Article shall not require a copy of those documents to be sent to any Member who has not furnished an address to SASCOC.
- 23.3.** Within 9 (nine) months after the end of SASCOC's financial year end, the Board shall cause the annual audited financial statements to be submitted to the Director of Non-Profit Organisations and to the South African Revenue Services. (refer to clause 14.1)

24. AUDITOR

An auditor shall be appointed notwithstanding the status of SASCOC as an association which auditor has been duly approved and/or ratified at an Annual General Meeting.

25. NOTICES

For the purposes of the Constitution of SASCOC:

- 25.1.** Any document sent by registered mail shall be deemed to have been received within 7 (seven) working days of same having been posted.
- 25.2.** Any document proven to have been faxed successfully to a fax line shall be deemed to have been received at the address of that fax line within 1 (one) working day of same having been faxed.
- 25.3.** Any document proven to have been sent successfully by electronic mail to an electronic mail address shall be deemed to have been received by the owner of that electronic mail address within 1 (one) working day of same having been successfully sent.



26. EVENT COMPLIANCE

- 26.1.** Multi-sport events at national and international level involving more than 1 (one) National Sports Federation or representative teams may not take place within the Republic without the approval by SASCOC, and no National Sports Federation affiliated to SASCOC or sports person registered with such a National Federation may participate in such an event, whether it takes place within or outside the Republic, without the consent of SASCOC.
- 26.2.** The request for approval shall be submitted to SASCOC in writing at least 30 days before the earliest of the planned dates for the event.
- 26.3.** The request for approval shall be accompanied by a list of the teams who are planning to take part in the event and the event regulations.

27. INDEMNITY

The Board, Committees of the Board and other official structures together with staff of SASCOC are indemnified against all losses, charges, costs, damage and all other expense and liability they may incur or be put to concerning the *bona fide* execution of their duties as officials of SASCOC, subject to the fiduciary duties and duties of care and skill being complied with as if they were directors of a company formed in terms of the Companies Act.

28. RULES

- 28.1.** SASCOC may, by a simple majority of votes cast at a General Meeting, adopt, amend or repeal Rules and Regulations consistent with the Constitution of SASCOC.
- 28.2.** All Rules and Regulations shall be deemed to form part of the Constitution of SASCOC and the membership shall be bound by same.

29. DISPUTE MECHANISM AND RESOLUTION

- 29.1.** Everybody or individual falling under the jurisdiction of SASCOC shall ensure that any dispute that it has with a body or individual falling under the jurisdiction of SASCOC or any dispute with SASCOC, itself is resolved in accordance with the dispute resolution mechanism set out below.



- 29.2.** The Board shall, prior to each quadrennial General Meeting, nominate, in writing a panel of arbitrators to adjudicate disputes pursuant to Article 29.1 above. The said panel shall consist of not less than four persons who are senior advocates admitted to practice in the Republic or retired judges who previously acted as such (the SASCOC arbitrators).
- 29.3.** All disputes pursuant to Article 29.1 shall be resolved by arbitration to be held before a SASCOC arbitrator agreed to by the disputing parties. If the disputing parties are unable to agree upon the nomination of one of the SASCOC arbitrators within five business days of being called upon to do so, the President shall in sole and absolute discretion be entitled to appoint the arbitrator from the SASCOC arbitrators.
- 29.4.** Save for the appointment of the arbitrator in terms of article 29.3 above the arbitration shall be held in terms of the rules and procedures of the arbitration foundation of Southern Africa or its successor, provided that the decision of the arbitrator shall be final and binding upon the disputing parties.
- 29.5.** Notwithstanding the a foregoing the disputing parties may, by written agreement, refer a dispute pursuant to Article 29.3 above to the Court of Arbitration for Sport (CAS) in accordance with the Code of Sports-Related Arbitration.
- 29.6.** In the circumstances set out in Article 29.4 above it is recorded that the decision of the arbitrator or the decision of CAS, as the case may be, shall be final and binding on all parties in all manners whatsoever.
- 29.7.** Subject to the Constitution of the Republic, and save in circumstances where there is a need for urgent relief of a sort which cannot be obtained through the dispute resolution procedures contemplated by this Article (including the holding of an arbitration as envisaged in Article 29.3, on an urgent basis), no body or individual falling under the jurisdiction of SASCOC shall approach a Court of Law to decide on a Sport related dispute it has with a body or individual affiliated to SASCOC or with SASCOC itself, until such individual or body has first exhausted all available internal remedies, at all appropriate levels which is applicable to such a party, and as may be applicable to such a dispute or complaint;

30 JUDICIAL BODY

- 30.1** The Board shall appoint the members of the Judicial Body(JB) and delegate such powers to include, but not be limited by the following:
- 30.1.1** To assist SASCOC with legal matters in all forms inclusive of investigations and hearings;
- 30.1.2** To set up and continuously update a Code of Conduct at all levels of participation and management;



- 30.1.3** To set up and continuously update a Resolution of Disputes and Disciplinary Code, adopted by the Board;
- 30.1.4** To hear internal appeals against any decision of any Member affiliated to SASCOC as contemplated in the Disciplinary Code;
- 30.1.5** To hear any matter falling under the judicial body, as well as to adjudicate thereon in terms of their powers in any dispute and/or disciplinary matter of whatsoever nature, inclusive of decisions relating to any selection criteria or dispute;
- 30.1.6** To adjudicate, mediate and arbitrate upon other legal matters.

- 30.2** Any matter referred to the Judicial Body by a Member or Sub-Committee or individual will require a deposit of which the amount will be determined by the Board from time to time.
- 30.3** The Judicial Body shall comprise of at least 7 members of which at least 3 must have a legal qualification
- 30.4** Every member of a Judicial Body shall have one vote each at their meetings and hearings.
- 30.5** The Judicial Body may from time to time co-opt members to assist with specific legal matters or disputes.
- 30.6** Any party aggrieved by a decision of a Judicial Body may refer the matter to CAS for its final determination as provided for in the relevant Legislation Rules and Regulations provided for and leave of the Judicial Body be obtained within a period of 21 (twenty-one) days. The Judicial Body shall grant the necessary discretionary leave if the matter is of great importance to the parties concerned and the referral sought is not judged frivolous or vexatious.

31. GUARANTEE

- 30.1.** The liability of Members is limited to the amount referred to hereunder.
- 30.2.** Each Member undertakes to contribute to the assets of SASCOC in the event of its being wound up either while they are Members or within one year thereafter, for the purpose of payment of the debts and liabilities of SASCOC contracted before they ceased to be a Member, and of the costs, charges and expenses of the winding-up, and for adjustment of the rights of the contributories amongst themselves, an amount of R1.00 (one rand).

32. ALTERATION OF THIS CONSTITUTION

SASCOC may by special resolution make additions to or alter the provisions of this Constitution with respect to the objects and powers of SASCOC. Any amendments to this Constitution shall be submitted to the South African Revenue Services, the Director of Non-Profit Organisations and the Companies and



Intellectual Property Registration Office and will be with immediate effect when adopted at a General Meeting

33. FINANCIAL YEAR END

The financial year end of SASCOC ends on the last day in March of each year.

34. COMPLIANCE WITH THE OLYMPIC CHARTER

34.1 The Constitution of SASCOC shall at all times, be in accordance with the Olympic Charter. If there is any doubt as to the implication or interpretation or contradictions between the Constitution of SASCOC and the Olympic Charter, the latter takes precedence.

34.2 SASCOC shall ensure observance of the Olympic Charter in South Africa.

34.3 SASCOC shall ensure and maintain harmonious and cooperative relations with the appropriate governmental departments by preserving its autonomy and resisting all pressures of any kind including those of a political, religious or economic nature which would prevent compliance with the Olympic Charter.

35. COMPLIANCE WITH THE CONSTITUTIONS OF THE CGF AND THE IPC

The powers of SASCOC shall not be exercised in a manner which is contrary to the constitutions of the CGF or the IPC. In the event of a conflict, the constitutions of the CGF and the IPC will take precedence on Commonwealth Games matters and Paralympic matters over these Articles, as appropriate

36. COMPLIANCE BY MEMBERS

36.1 The constitutions of the Members, and any proposed amendments thereto, must comply with the SASCOC Constitution and be submitted to SASCOC for approval.

36.2 The Members will adopt codes of conduct and best practices in line with the Governance Code for Sport adopted by SASCOC and principles of corporate governance applicable to companies in the Republic from time to time.



- 36.3** SASCOC is entitled to exercise rights granted by its Members to SASCOC in terms of their constitutions and members' constitutions shall include the granting of this right and power to SASCOC.
- 36.4** SASCOC is entitled to enforce compliance by its Members with the terms of their constitutions and members' constitutions shall include the granting of this right and power to SASCOC.
- 36.5** Any Member who is found guilty of failing to abide by the provisions of this Constitution, Rules and Regulations shall not be entitled to funding by the Government of the Republic of South Africa (inclusive of Provincial / Municipal agencies) via the Department of Sport and Recreation and/or the National Lotteries Commission and/or SASCOC.
- 36.6** SASCOC and Members, as appropriate, are required to comply with section 30 of the Income Tax Act as public benefit organisations

37. ANTI-DOPING

SASCOC and all Members agree to comply and be bound by and to procure that their members comply with the code presently in force and adopted by the government of South Africa and the IOC, IPC, CGF, IWGA GAISF, arising out of the WADA declaration adopted in Copenhagen in March 2002 (as amended) or any subsequent declaration or declarations adopted by WADA from time to time.

Adopted at the SASCOC Annual General Meeting on the 9th day of June 2018

PRESIDENT: GIDEON SAM

**SECRETARY GENERAL/CHIEF EXECUTIVE
OFFICER:**