



SA Show Jumping ("Selection Policy")



FEI CSIO NATIONS CUP TEAM EVENT 2025

STEYN CITY (JHB) 26 – 30 NOVEMBER 2025

1. OVERVIEW

This document outlines the Selection Policy, processes, and timelines that SA Show Jumping ("SASJ") will follow to fairly and transparently select riders who will represent the Republic of South Africa at the 2025 Adult FEI CSIO Nations Cup. The primary objective is to achieve the best possible results while ensuring that all selected riders adhere to the principles of sportsmanship, team spirit, and horse welfare.

2. DEFINITIONS

Athlete	Refers to the rider; however, it may also indicate the combination of horse and rider or either the horse or rider individually, as context requires.
SASJ	South Africa Show Jumping.
SASJ Squad	Athletes and horses selected to remain under consideration for the SASJ Team.
SASJ Team	The team will consist of up to four (4) combinations (with a minimum of three [3]).
SAEF	South African Equestrian Federation.
SASCOC	Refers to the South African Sports Confederation and Olympic Committee.
FEI	Fédération Équestre Internationale.
CSIO	Refers to Concours de Saut International Officiel (Official International Show Jumping Competition).
Mandatory Event	An event in which athletes and horses MUST compete to remain eligible for selection.
WADA	World Anti-Doping Agency.
Selectors	The appointed individuals responsible for evaluating and selecting the candidates.



Selection Process The process that commences on Wednesday, 19 March 2025, and continues until Sunday, 26 October 2025, unless otherwise determined by SASJ.

3. OBJECTIVE

The objective of the Selectors is to choose riders who are worthy representatives of South Africa and who will strive to win the competition. This must be achieved while ensuring that, at all material times, athletes conduct themselves with propriety, dignity, and fair play, in strict conformity with the code of welfare for their horse, and by fostering a positive team environment.

4. ELIGIBILITY AND COMPLIANCE

Any athlete wishing to be considered for selection must meet, at a minimum, the following requirements:

- Be a registered member in good standing with both SASJ and SAEF.
- Be a citizen of the Republic of South Africa and hold a valid RSA passport.
- Be eligible to compete for South Africa under FEI General Regulations (Article 119).
- Not having any criminal convictions or pending charges of criminal wrongdoing.
- Not having any formal disciplinary action pending at the time of selection or during any material period of the Selection Process.
- Submit a duly completed Expression of Interest (EOI) form for the event along with the relevant horse(s).
- Acknowledge that selection is based on the combination of horse and rider.
- Possess the appropriate qualifications for both horse and athlete.
- Meet the age requirements for the 2025 FEI CSIO Nations Cup.
- Be in approved medical and veterinary condition.
- Have signed all mandatory agreements as determined by SASJ.
- Be available to attend any required clinics, gatherings, presentations, or functions.

5. SELECTION COMMITTEE

- Appointment: The Selection Committee is chosen by the SASJ Executive.
- Requirements: Members must be of high repute with the requisite knowledge and experience, be unbiased, and exercise their responsibilities independently and transparently.
- Composition: The committee will consist of a minimum of three (3) and a maximum of five (5) Selectors, plus a convenor. All members must be available to discuss the selection process as needed.

The selection committee will be made up of the following members:

- Lisa Williams - Chairperson of the Selection Committee & Selector
- Tracey Carney - Selector
- Brendan McNevin - Selector
- Kate Launder - Convenor



6. GENERAL SELECTION PROCESS PRE-CONDITIONS

Throughout the Selection Process, all athletes must:

- Be able and willing to undertake any training and competition programs recommended by the Selectors after consultation, unless a written exemption is granted by SASJ following a timely request.
- Make their horse(s) available for examination at a reasonable time and location as requested by the Selectors or the Team Veterinarian and accept and implement any reasonable recommendations.
- Provide SASJ with accurate and up-to-date information when requested.
- Comply with any additional preconditions communicated in writing by SASJ prior to or at the time of selection.
- Notify SASJ promptly if the athlete or horse suffers any physical or mental impairment that may prevent them from competing at the 2025 FEI CSIO Nations Cup at the highest possible standard.
- Confirm that they have obtained the necessary permission from the owner(s) of any horse under consideration. The selection relationship is solely between SASJ and the athlete; SASJ will not communicate directly with horse owner(s).

7. SELECTION EVALUATION POLICY

Selectors will evaluate athletes and horses based on the following (with discretion to emphasize one or more factors):

- Primary consideration will be given to performances at FEI CSI-W events and the South African Adult Championship. (1.45m and higher)
- Greater emphasis may be placed on results from nominated and mandatory events at the highest level.
- Head-to-head performance results will be considered, but they will not automatically rank one athlete above another during the selection process.
- The ability and experience of the Athlete or Horse to compete successfully at high-level international competition. Consideration will be given to:
 - Ability to perform under the stress and pressure of a Nations Cup team event.
 - Capacity to prepare the horse to peak condition for a major campaign.
 - Contribution to an effective team environment.
 - Consistency of performance and overall form.
- Each Selector will compile a merit-based list. Any Selector with a personal conflict (e.g., familial or coaching relationships) must recuse themselves from related discussions and votes. The convenor will have the final decision in cases of uncertainty.
- All meetings, discussions, and decisions will be documented, with the convenor present at every meeting. In the event of a deadlock, the convenor's casting vote will determine the outcome.



The final list will be submitted to the President of SASJ for ratification before the SASJ Team is announced.

- Selectors are mandated to always choose, in their unbiased opinion, the best team for the competition with the object of winning.
- The selection process is a confidential process. Selectors must not discuss the process or decisions with any persons outside the Selection Committee. All discussions, communications, minutes of meetings, documents, decisions and other information exchanged by or produced by any of the Selectors during the course of the selection process will remain confidential and will not be disclosed to any third party, including but not limited to athletes and owners.

The selection committee's decision will be final and binding and not subject to appeal.

8. SELECTION POLICY

To be eligible for selection to compete at the 2025 FEI CSIO Nations Cup, athletes must:

- In the previous 24 months, have not used, administered, or allowed the administration of any substance that would constitute a positive drug violation under SAIDS and/or WADA regulations.
- Demonstrate that they are not suffering from any physical or mental impairment that would prevent them from competing at the FEI CSIO Nations Cup to the highest possible standard.
- Conduct themselves in a manner that does not bring themselves, the discipline of show jumping, SA Showjumping, SAEF, SASCOC, or South Africa into public disrepute from the beginning of 2025 onward.
- Understand that selection is based on merit and that team positions are a privilege, not a right.
- Accept that while performance at stipulated selection shows is a major criterion, the final decision will also depend on the experience and judgment of the Selectors.
- Exhibit sportsmanship, consistency, and team player potential.
- Make an irrevocable commitment to be available for the competition.
- Acknowledge that decisions made by the Selectors are final and subject only to ratification by the SASJ Executive.
- Accept that Selectors reserve the right to amend or change selection policies as necessary, provided such changes are approved by the SASJ Executive Committee and communicated to all relevant parties.
- Understand that the Chef d'Equipe is responsible for the final selection of the South African Team for the FEI CSIO Nations Cup.
- Comply with all SASJ, SAEF, SASCOC, and FEI regulations applicable to the 2026 FEI CSIO Nations Cup.



9. SELECTION EVENTS

The selection shows currently listed are subject to change and are based on the addition or modification of FEI dates on the SASJ calendar.

1. Midrand FEI CSI-W @ Kyalami Park: 15–18 May 2025
2. Foresyte FEI CSI-W @ Durban Shongweni Club: 12–16 June 2025
3. Brits FEI CSI-W @ Heartlands: 17–20 July 2025
4. SA Adult Championship: 6–10 August 2025
5. Mooi River FEI CSI-W @ Maxwell's: 4–7 September 2025
6. Kromdraai FEI CSI-W @ Maple Ridge: 22–26 October 2025

10. TIMELINE

The Selection Process will follow a reducing-participation format as outlined below:

- Qualifying period commences: 19 March 2025
- Deadline for submission of signed Expression of Interest forms: 30 April 2025
- Qualifying period closes: 26 October 2025
- Deadline for final announcement of Team SA: 28 October 2025
- Deadline for submission of signed SASJ Athlete Agreements: 30 October 2025

11. EXCEPTIONAL CIRCUMSTANCES

In cases of injury, illness, or other unforeseen circumstances, the Selectors may, at their discretion, modify selection criteria to uphold the objectives of this policy.

12. CODE OF CONDUCT

- When selecting the team, the Selectors will consider not only performance statistics but also the athlete's willingness to:
- Contribute to the development and reputation of the SASJ Team.
- Comply with SASJ, SAEF, FEI, and WADA regulations, including those governing doping and veterinary medication.
- Follow the SASJ social media policy.
- Participate in training sessions, provide feedback, and engage in effective communication to maximize both individual and team potential.

15. CONFIDENTIALITY

To safeguard the integrity of the Selection Policy and the interests of all parties (including riders, owners, Selectors, and officials), all information that may impact selection must remain strictly confidential.



16. COMMUNICATION

This Selection Policy will be published on the SASJ website and is available from the SASJ National Office. All matters relating to SASJ Team selection should be directed to the convenor of the Selectors.